

# Simply Powerful web-based and fully-hosted system



## *Automating day-to-day administration, delivering leading edge e-HR solutions*

Employees are core to your business, and retaining and updating information about your employment relationships is critical to the successful running of your business. Clarigen has the experience, resources, technology and skills to help you improve the management of employee records and the management of HR data.

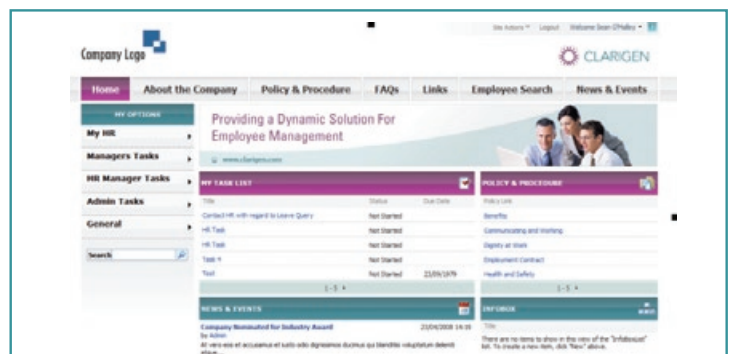
Clarigen software enables automated and highly efficient HR transactions, driving cost savings and giving you time to focus on strategic activity that increases HR's contribution to profitability. The system acts as a 'virtual filing cabinet' where both managers and employees can access appropriate information and records re: compensation, benefits, holiday schedules and much more at the touch of a button.

Our web-based software is the core foundation for implementing best practice HRM. It's fully-hosted, so there's no costly IT investment and builds a safe, compliant, electronic data repository and audit trail.

## Working With You... All The Way

To improve employee management, our easy-to-use, self-service employee portal summarises benefits information, accrued holiday and sick leave balances. Within this secure dashboard, employees can simply log on at any time, via the internet and can access and download documents, forms and up-to-the-minute company information 24 hours a day seven days a week. They can change personal information such as address or bank details or request annual leave or training at their leisure.

The system will cut hours of administration work for managers and HR managers who will be able to approve leave requests on line, plan resources effectively and proactively manage review cycles. In addition, they can access best practice guides on how to manage all aspects of the employment relationship, for example how to recruit effectively, manage difficulties in the workplace, carry out performance reviews and develop their teams.



**Schedule an initial consultation today!**

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### *Powerful Benefits you secure with Clarigen*

- Improve communication as our solution provides full intranet functionality
- Implement and use software easily with simple point and click functionality
- Gain low cost of ownership with our hosted web based solution, no IT extras
- Automate your internal business processes with intelligent workflows – automatically generated emails eliminate paper, speed response, and reduce errors
- Produce professional reports rapidly and have vital information at your fingertips
- Support clarity around responsibilities with devolved administration to managers
- Reduce unnecessary administrative burdens letting you focus on core activity
- Access comprehensive information to gain control and support decision making

- Empower staff to take control and help themselves with self service functionality
- Advance regulatory compliance with audit trail and electronic data repository.

### *Supporting you... All the way*

Our technology is designed by HR professionals and business process experts to help you manage all employee data, analysis and reporting with automatic field reminders for events like employee salary reviews and anniversaries, plus instant report generation regarding important metrics like absence and attrition.

Companies benefit from Intelligent Workflows where requests are automatically sent to the correct level of seniority.

Our software maximises the value of your people by making a real difference to your business.

### *Strength of partnership... with Clarigen*

Software is core but still only part of what an organisation can expect to receive when they purchase a solution from Clarigen. Our expert team will implement and help you to import and upload your database, quickly so you can maximise your use of Clarigen software from day one. The ultimate goal is to ensure a seamless transition and help you reap the financial and strategic benefits of having our software comprehensively supporting your employee management.

### **About Clarigen - Where Your Business Begins.**

Before you recruit. Before you restructure. Before you implement your next business innovation, Clarigen would like to support your company with best practice Human Resource Management. The Clarigen solution is the underlying HR foundation supporting many of Ireland's leading small to mid-sized businesses throughout Ireland and beyond. Our customised HR offer blends software and services to help you strengthen employment relations, automate processes, stay compliant and operate more efficiently and effectively. Clarigen's comprehensive HR services provide the framework every business needs to control costs, gain HR expertise & technology and ensure legal compliance.