

Building a Solid HR Foundation

Establishing and Implementing Best Practice Human Resource Management

Employees are your most important business asset. They represent your organisation, generate new business, develop your products and services and manage your clients.

Your Human Resource function is the important bridge that manages all aspects of the employment relationship.

At Clarigen, our experienced consultants know what it takes to launch a comprehensive, expert HR infrastructure, whether or not you have an internal HR professional, within a broad range of industries.

Our HR Set-Up builds a solid foundation for all your Human Resource activities, establishing the processes, policies and procedures you need to either start your business or run it more successfully.

This groundwork safeguards your business from legal and financial risk, ensures regulatory compliance, and engages your most important asset with your key business goals.



Working With You... All The Way

Clarigen presents an end-to-end HR plan, following an on-site audit, where we gather core data about your business, existing HR processes and documentation, if any, and operational growth objectives:

Best Practice Guidance - Design / Review

Recommendations for updates / revisions to improve current HR practices or create new ones.

HR Documentation – Develop/Enhance

Development of legally compliant customised contracts of employment and policy documents that address recruitment, probation, discipline, codes of practice and ethics, equality, training and development, grievance, leave entitlements and resignation.

HR Training for Management

Roll-out training programmes to new and existing managers on employment policies, procedures, HR legal issues and regulations.

HR database and Self-Service Software Deployment

Clarigen's web-based hosted software is the core foundation for implementing best practice HRM while building a safe, compliant, electronic data repository and audit trail.

Optional Payroll Set up and Implementation

Comprehensive outsourced payroll service.

Schedule an initial consultation today!

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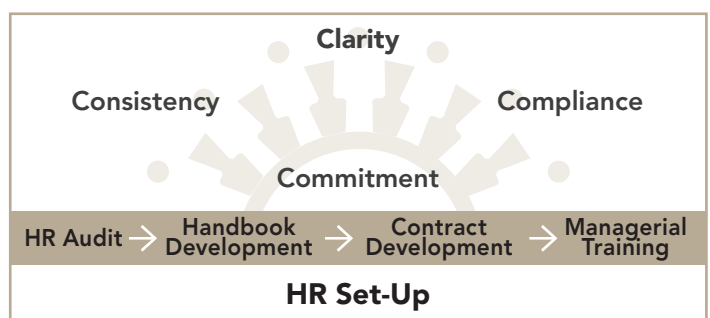
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Powerful Benefits you secure with Clarigen

- Support more strategic HR when the right processes, documentation and technology are in place
- Encourage legal compliance when your HR activities align with best practice standards and your managers have been trained in expert HR implementation
- Achieve time & cost saving by deploying Clarigen software which automates processes and reduces administration
- Gain peace of mind by being free to focus on key strategic growth areas, now that HR activities are working seamlessly
- Raise employee morale by empowering staff to become engaged and take control of their employment responsibilities.

Supporting you... All the way

Clarigen's skill and experience means that we understand intimately the issues you face. We have established HR infrastructures for other clients and are continuing to develop and evolve our solution to help organisations optimise their HR activities.



Strength of partnership... with Clarigen

Partnering with us enables you to optimise your HR activities and service delivery through smarter and more efficient processes, expert guidance in the development of employment policy and documentation as well as management training to ensure best practice HR implementation.

Clarigen provides the foundation you need to attract and retain the best talent for your company. Contact us today to discuss our customised HR Set Up or to schedule an initial consultation.

About Clarigen - Where Your Business Begins.

Before you recruit. Before you restructure. Before you implement your next business innovation, Clarigen would like to support your company with best practice Human Resource Management. The Clarigen solution is the underlying HR foundation supporting many of Ireland's leading small to mid-sized businesses throughout Ireland and beyond. Our customised HR offer blends software and services to help you strengthen employment relations, automate processes, stay compliant and operate more efficiently and effectively. Clarigen's comprehensive HR services provide the framework every business needs to control costs, gain HR expertise & technology and ensure legal compliance.